



TRIATHLON SASKATCHEWAN (TRISASK) OVERVIEW

Mission Statement: *To support the development of Saskatchewan triathlon, duathlon and multisport athletes from novice to high performance through coaching education, officials training along with club and membership development.*

Vision Statement: *Provide opportunities for members to be successful in multisport activities.*

Strategic Pillars: *Administration, Capacity & Interaction, Participation, Excellence*

POSITION OVERVIEW

Position Title: Provincial Head Coach

Home Base: Located within the province of Saskatchewan

Core Strategy Area: High Performance (55%), Coaching Development (25%), Provincial Team Program (10%), Club Development (5%), Special Projects (5%)

Responsibility: Provincial / National Scope

Supervisor's Title: Executive Director

Advisory Committee: TriSask Board of Directors Coaching Committee

JOB DESCRIPTION

In alignment with the TriSask Strategic Plan, the primary responsibility of the Provincial Coach is to lead the development, implementation, monitoring, and management of the TriSask High Performance programs. This position is targeted towards achieving the goals detailed in the TriSask High Performance Plan which is part of the Excellence Pillar in the TriSask strategic plan. This position will involve head coaching responsibilities at all provincial team initiatives including Western Canada Games and Canada Games teams through attendance at the Games and by coordinating the preparation of Team Saskatchewan. The Provincial coach will also work in collaboration with club coaches throughout the province to develop their coaching abilities to enhance programming and program development at all levels with targeted focus of developing high performance triathletes for Youth, Junior, U23, and Elite teams.

SELECTION CRITERIA

Note to candidates: Individuals with lesser credentials or working on acquiring said credentials at the time of application are encouraged to apply with the understanding that the preferred standards must be obtained by the successful candidate within a reasonable time frame.

- A demonstrated history of coaching success in competitive triathlon.
- A proven track record of developing, implementing and evaluating technical competitive triathlon programs at all levels.
- Minimum NCCP Competition Introduction (Competition Development Certified preferred).
- Extensive knowledge and experience of sport science and high performance sport. A Bachelor's degree in a sport/exercise science discipline (i.e. Kinesiology, Human Kinetics, Physical Education, etc.) will be considered an asset.
- A strong understanding of training principles (progressive overload, periodization, tapering, etc.) and athlete development (e.g., Long Term Athlete Development model).
- A comprehensive knowledge of competitive triathlon.
- Written and oral fluency in English.
- Proven communication and people skills.
- Excellent administrative and computer skills.



- The applicant should be a self-motivated team player who can work and accomplish tasks independently, can manage multiple projects simultaneously and work collaboratively with others towards common goals.
- Ability to travel throughout Saskatchewan, Canada and North America.

KEY RESPONSIBILITIES

- The position will develop/establish performance and provincial team selection standards and criteria including testing, monitoring and evaluation processes.
- In collaboration with club coaches monitor athlete development which will include the collection, analysis and recoding of data. This will involve regular communication and follow-up meetings with coaches and athletes identified for various provincial triathlon programs.
- Provide recommendations to club coaches and assist with programs for future athlete development.
- For the purpose of mentorship and collaboration, establish a regular communication schedule with club coaches to help them develop and prepare the athletes for future involvement at provincial team activities. This includes technical advice and expertise in whatever capacity might be required or identified and facilitate resources for development.
- To facilitate development of coaches in new, sustainable clubs in Saskatchewan from grassroots operations to a high-performance.
- In collaboration with Triathlon Canada, develop a talent identification matrix that can be implemented across the province within club programs and between other sports organizations (e.g. swim, track and other sports).
- Plan, execute and attend, where deemed appropriate, all Saskatchewan Team selection and qualification events, provincial championships, provincial training camps, provincial coaching association meetings and Triathlon Canada Provincial Coaches meetings.

GENERAL REQUIREMENTS

As a team player, you understand that when working for a not-for-profit organization it is important to be flexible and be willing to help out whenever required. On occasion this may include assisting with duties that may lie outside the scope of your responsibilities. As the face of TriSask to members, stakeholders, and external partners you will represent yourself and the organization in a professional and respectful manner projecting a positive image at all times. You must provide a clear criminal record check and clear child abuse registry check upon request as part of the selection process.

COMPENSATION

A competitive salary and benefits package will be commensurate with qualifications and experience. This is a part time position and hours of work will vary but will include evenings and weekends. The contract will be a one-year term expiring annually on September 30 with possible extension of three additional one-year terms.

Interested individuals with the relevant experience and certification are encouraged to apply on or before the end of the business day, Friday November 10, 2017. Please send resumes and cover letter to:

Triathlon Saskatchewan, attention: Chris Gdanski, Executive Director Email Address:
info@triathlonsaskatchewan.org



Triathlon Saskatchewan appreciates all interest in the position, however, only those that are shortlisted will be contacted.